

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION
(ADMINISTRATIVE BRANCH)

144, Anna Salai,
Chennai 600 002.

Memo. No. 033401/71/G.58/G.582/2018-1 Dated 19.04.2018.

Sub : Contract Labourers – Representations received from Unions & various individuals – Further course of action to be taken – Instructions – Issued.

Ref : 1) (Per.) FB TANGEDCO Proceedings No.22 dated 25.10.2012.
2) AG's Audit Party's Audit Enquiry No.11 dated 27.04.2016.
3) This office Memo. No. 015196/80/G.58/G.582/2017-1 dated 25.07.2017.

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The attention of all the Superintending Engineers is drawn to the B.P under reference 1st cited wherein in para (8) clear instructions have been issued that the engagement of Contract Labourers directly by the TANGEDCO/TANTRANSCO is prohibited strictly and no more Contract Labourers should be engaged. In addition to this, the Superintending Engineers should furnish a certificate every month stating that no Contract Labourers have been engaged and also must ensure that no certificates for work, experience, conduct etc. are issued by the officials under their control to the Contractors/ Contract Labourers for the past period and in future also.

2) Subsequently, in the Memo under 3rd cited above, the Superintending Engineers were once again instructed to adhere the following:

(a) To strictly furnish a certificate within 10th of every month based on the AG Audit's instruction and as per the (Per.) FB Pro. No.22 dt.25.10.2012 stating that no Contract Labourers have been engaged apart from those who are engaged as per court order / B.P. 9 committee and also must ensure that no certificates for work, experience, conduct etc. are issued by the officials under their control to the contractors / contract labourers for the past period and in future also.

(b) To issue instructions to all the subordinate officers under his control to maintain a register towards non engagement of contract labourers.

(c) To ensure that none of the subordinate officers handover the works directly to the labourers engaged by the contractor in any written format or orders.

3) The Superintending Engineers are further informed that the Contract Labourers who have directly engaged by the Board on need basis as per the orders issued from the Chief Engineer/ Personnel's office are alone eligible to receive daily wages of Rs.380/- (Rupees Three hundred and eighty only) and subsequent absorption into Board's service.

4) In spite of all the above clear instructions issued, it is highly regrettable to note that the above instructions are not being followed in some of the circles.

5) Hence, the Superintending Engineers are once again **strictly instructed** to bestow their personal attention in this regard and adhere to the above instructions strictly. Otherwise **action as deemed fit** will be taken against such officials.

6) Receipt of the memo shall be acknowledged.

(By order of the CMD/TANGEDCO)

(Sd. xxx dated 20.04.2018)
M.BALASUBRAMANIAN
CHIEF ENGINEER/ PERSONNEL

To

All the Superintending Engineers /
Distribution Circles, General Construction Circles, Wind Energy Development
Circles, Gas Turbine Power Stations, Mettur Workshop Circle, Civil/ Hydro Project/
Erode, Civil Distribution/Chennai.2.

Copy to : The Chief Engineers / Distribution, Transmission, Materials
Management, Thermal Civil Project/ Erode, Civil Design/Chennai.2.

Copy to : The Senior Personnel Officer / Labour/ Chennai.2.

Copy to : The Personnel Officer / Court Cases, Implementation/ Chennai.2.

Copy to : G.58, G.44, G.45, G.61 and G.65 Sections (each two copies).

Copy to : Stock file.